**DBS POLICY**

**INTRODUCTION**

CrossFit Shropshire has a responsibility to take care of those young people who may

be at risk whilst undergoing ‘regulated activities’ at or organised by CrossFit Shropshire

**WHAT CONSTITUTES REGULATED ACTIVITY WITH CHILDREN**

* Unsupervised activities, including: teaching, training, instructing, caring for,

 providing advice on well-being or driving a vehicle only for children.

* Unsupervised work in an establishment with opportunity for contact, for

 example: schools, children’s homes, childcare premises.

**AIMS AND OBJECTIVES**

In December 2012 the Criminal Records Bureau and the Independent Safeguarding

Authority merged to form the Disclosure and Barring Service (DBS). CRB checks are

now called DBS checks. Enhanced DBS with barred list checks need to be made on anyone working in a regulated activity with children or adults for more than one day a week or more than 4 days in a month. (Children are classed as people aged 17 years and under.)

**POLICY STATEMENT**

* Staff/volunteers working with school groups or family groups where the school

 teacher/parents/guardians are attending (therefore it is not a regulated

 activity) **do not** require a DBS check.

* Staff/volunteers working with young people through the youth project

 unsupervised (therefore it is a regulated activity) will need to be DBS checked.

* Staff/volunteers working with people between the ages of 15-17, where the

 parent/guardian is not present (therefore is a regulated activity), will need to

 be DBS checked.

* A DBS check (also called disclosure) has no official expiry date. A subsequent

 check maybe be carried out if the organisation deems it to be appropriate.

**Date**: May 2024

**Next Review**: May 2026